SDBE REQUIREMENTS

May 16, 2016

Memo To: Don Greeley, Director

Department of Water Management

From:

Deborah Giles, Director

Department of Equal Opportunity/Equity Assurance

Subject:

Compliance Report – Brown and Williams WTP Upgrade and Expansion

The Equal Opportunity/Equity Assurance Department reviewed the bid submitted by Crowder Construction Co., Apex, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City contracting.

SDBE REQUIREMENTS

Firm	ID	City/State	Amount	% of Contract
Lacayo Concrete Vistabulation JA Farrington Gramac Electric Supply Southern Gardens	WSDBE	Roughmont, NC	\$ 95,000	0.16%
	MSDBE	Raleigh, NC	\$ 12,200	0.02%
	MSDBE	Durham, NC	\$ 12,200	0.02%
	MSDBE	Kernersville, NC	\$125,000	0.21%
	WSDBE	Apex, NC	\$ 64,000	0.11%

The goals for this project were: 3% M/SDBE and 1 % W/SDBE. While Crowder Construction did not meet the goals, they did make a good faith effort to do so. The original E-101 Form reflected goal attainments of MSDBE 0.25% and WSDBE of 0.27%. Crowder made attempts to contact all of the firms that were included in the SDBE listing in the bid documents. Subsequent to the submission of the original E-101 Forms, Crowder Construction identified additional participation. There were two NCDOT firms contacted but not listed that have been added to this report. Additionally, there were four M/WSDBE firms identified as Second Tier SDBE participation.

Added subsequent to submission of the E-101							
Firm	ID	City/State	Amount	% of			
		•		Contract			
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*Core Master Concrete	WSDBE	Rocky Mount, NC	\$ 34,785	0.016%			
*GP Supply	MSDBE	Greensboro, NC	\$ 9,100	0.016%			
*Custom Sheet Metal	WSDBE	Durham, NC	\$ 72,800	0.13%			
*Air Flow Experts	WSDBE	Graham, NC	\$ 16,400	0.03%			
**Nickerson Transport	MSDBE	Raleigh, NC	\$ 89,000	0.16%			
**J-Rod Rebar	MSDBE	Bear Creek , NC	\$ 305,825	054%			
***Busy Black Trucking	MSDBE	Durham, NC	\$ 40,000	0.07%			
***K.W. Dockery Contracting	MSDBE	Cary, NC	\$ 116,000	0.20%			

.Workforce statistics for Crowder Construction Co., Apex, NC are as follows:

Total Workforce Total Females Total Males Black Males White Males Other Males Black Females White Females	386 25 361 39 242 82 0 18	6% 94% 10% 63% 21% 0% 5%
Other Females	5	1%

cc: Robert Gasper, Project Manager

^{*}Second tier

^{**}NCDOT Not Included -Originally.in the E-101
*** Added After the Fact.